



## **Self-Select Sliding Scale Policy**

Offering services that are accessible to as many individuals and families as possible has been one of the driving goals behind Loud & Clear Speech Therapy since the beginning. Beginning January 1, 2023, I am offering a self-select sliding scale rate to all of my private pay clients. This is in addition to the “prompt pay” discount I provide to clients who are not using insurance to pay for their sessions. I am thankful for the opportunities, resources, and privilege I have experienced that have allowed me to create a business aligned with my ethics and passion, and my goal is to continue offering accessible services to my community for as long as I can.

The self-select sliding scale invites clients to reflect on their current financial situation and choose a rate that is meaningful to them. I do not require proof of income to take advantage of this service, I only ask that clients respect the honor system that allows me to provide these services to members of our community. I also ask for transparent communication regarding any changes in your life that may indicate a need to move up or down the scale. This is meant as a resource to provide services for those who would not otherwise be able to access services without this scale.

The following tiers are provided as a guide to encourage intentional reflection on what is a fair price for services provided at Loud & Clear Speech Therapy. The recommended rates are fluid and you may feel somewhere in between is fair.

If you have any questions, please do not hesitate to reach out and start a conversation with me.

Thanks!

*Cade Dibble, MS, CCC-SLP*

Owner, Speech-Language Pathologist



## Self-Select Sliding Scale

Tier 1	Tier 2	Tier 3
<ul style="list-style-type: none"> <li>- I frequently stress about meeting basic needs such as housing, food, and healthcare, and I don't always achieve them.</li> <li>- I have debt that prohibits me from meeting my basic needs.</li> <li>- I have unstable housing.</li> <li>- I do not have a car and/or have limited access to a car and/or am not always able to afford gas.</li> <li>- I am unemployed or underemployed.</li> <li>- I qualify for government assistance including food stamps and health care.</li> <li>- I have no access to savings.</li> <li>- I have no or very limited expendable income.</li> <li>- I have immigration-related expenses.</li> </ul> <p><b><u>Recommended Fee Rate:</u></b> Initial Intake Session: \$100 Treatment Sessions: \$40</p>	<ul style="list-style-type: none"> <li>- I sometimes stress about meeting my basic needs but still regularly achieve them.</li> <li>- I have some debt, but it does not prohibit attainment of basic needs.</li> <li>- I own or lease a car.</li> <li>- I am employed.</li> <li>- I have access to healthcare.</li> <li>- I may have some access to financial savings.</li> <li>- I am sometimes living paycheck to paycheck, but my bills are always paid at the end of the month.</li> <li>- I am able to take occasional vacations and travel recreationally.</li> </ul> <p><b><u>Recommended Fee Rate:</u></b> Initial Intake Session: \$200 Treatment Sessions: \$70</p>	<ul style="list-style-type: none"> <li>- I am comfortably able to meet all of my basic needs.</li> <li>- I may have some debt, but it does not prohibit attainment of basic needs.</li> <li>- I own my home/property OR I rent a higher-end property.</li> <li>- I own or lease a car.</li> <li>- I am employed or do not need to work to meet my needs.</li> <li>- I have regular access to healthcare.</li> <li>- I have access to financial and/or family savings and resources in times of need.</li> <li>- I can afford to travel recreationally at least once per year.</li> <li>- I have a relatively high degree of earning power due to level of education (or gender and racial privilege, class background, etc.) even if I am not currently exercising this earning power</li> </ul> <p><b><u>Recommended Fee Rate:</u></b> Initial Intake Session: \$300 Treatment Sessions: \$100</p>